

### Elma Electronic

Country Switzerland

Meeting date 18 April 2024 16:00

Meeting location Hotel Swiss Star, Grubenstrasse 5, 8620 Wetzikon/ZH

Meeting type Annual General Meeting

Securities ISIN CH0005319162, Valor number 531916

# Meeting Agenda and Voting Positions



# Meeting Agenda

Item	Proposal	Ethos voting position
	General instruction	ABSTAIN
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	FOR
1.3	Approve sustainability report	OPPOSE
2	Approve allocation of balance sheet result and dividend	FOR
3	Discharge board members and executive management	FOR
4.1	Binding prospective vote on the total remuneration of the board of directors	FOR
4.2	Binding prospective vote on the total remuneration of the executive management	FOR
5	Elections to the board of directors	
5.1	Re-elect Mr. Martin Wipfli	OPPOSE
5.2	Re-elect Mr. Walter Häusermann	OPPOSE
5.3	Re-elect Mr. Bruno Cathomen	FOR
5.4	Elect Mr. Andy Egger	FOR
5.5	Re-elect Mr. Martin Wipfli as board chair	OPPOSE
6	Elections to the remuneration committee	
6.1	Re-elect Mr. Bruno Cathomen to the remuneration committee	FOR
6.2	Elect Mr. Andy Egger to the remuneration committee	FOR
7	Re-elect MLL Meyerlustenberger Lachenal Froriep as independent proxy	FOR
8	Re-elect BDO as auditors	FOR
	Transact any other business	ABSTAIN



#### Report issued:

05.04.2024

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